

CITY OF GARDNER, MASSACHUSETTS
CITY COUNCIL FINANCE COMMITTEE
MINUTES OF MEETING OF JULY 30, 2019

The Finance Committee meeting was called to order by President Scott Joseph Graves at 9:00 a.m. in the City Council Chamber, Room 219, City Hall.

Finance Committee Members present were Council President Scott Joseph Graves and Councillors Ronald Cormier and James Walsh.

Others participating or in attendance: City Auditor John Richard; Contributory Retirement Board Chairperson Denise Merriam; Human Resources Director Debra Pond; DPW Director Dane Arnold; City Engineer Chris Coughlin; and, City Clerk Alan Agnelli.

President Graves asked if anyone present planned to record the meeting, in accordance with the requirements of the Open Meeting Law, as follows:

Any person may make a video or audio recording of the open session of this meeting so long as it does not interfere with the conduct of the meeting. All documents and exhibits used or referenced at this meeting shall be submitted in duplicate to the City Clerk, as they become part of the minutes of the meeting. Is there anyone present who will be recording this meeting?

No one responded.

1-1 Reading and Approval of Minutes of Prior Meeting.

On a motion by Councillor James Walsh and seconded by Councillor Ronald Cormier, it was voted to approve the Minutes of the June 12, 2019 Regular Meeting, as printed.

2-1 An Order to Raise and Appropriate \$454,290.00 for Fiscal Year 2020 School Department Budget.

Citing the Mayor's correspondence of July 24, 2019, Councillor James Walsh suggested that the Committee seek information from the School Department that outlines the purposes for which the additional funds may be applied.

On a motion by Councillor Ronald Cormier and seconded by Councillor James Walsh, it was voted to request a summary of anticipated expenditures for the \$454,290 FY2020 Supplemental Budget Order from the School Department and to recommend to the City Council that the following Order ought to pass:

AN ORDER TO RAISE AND APPROPRIATE A SUM OF MONEY FOR THE SCHOOL DEPARTMENT BUDGET FOR THE FISCAL YEAR BEGINNING JULY 1, 2019 TO JUNE 30, 2020.

ORDER: To raise and appropriate for the expense of the City of Gardner for the Fiscal Year beginning July 1, 2019 to June 30, 2020 sums as designated below for the expenditures of the School Department in the amount of FOUR HUNDRED FIFTY FOUR THOUSAND TWO HUNDRED NINETY DOLLARS (\$454,290).

School	School Expenses	\$454,290
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2-2 An Order Rescinding Order No. 12879, An Order Appropriating \$177,316.00 from Available Funds – Cable Commission Fees Reserved – to the FY2020 Cable Commission Budget.

Citing the Mayor's correspondence of July 24, 2019, City Auditor John Richard informed the Committee that by rescinding the original Order and substituting a new Order with the phrase "Any unused funds will revert back to the Cable Commission Fees Reserved Fund at year end," any end-of-year unused funds will remain in the Fees Reserved account to be used to grow the fund for future years.

The Committee requested that it be provided with the prior three years of funds that reverted to Free Cash. Mr. Richard indicated that he would provide the Committee with the data.

On a motion by Councillor Ronald Cormier and seconded by Councillor James Walsh, it was voted to recommend to the City Council that Order No. 12879 be rescinded, as follows:

AN ORDER APPROPRIATING A SUM OF MONEY FROM AVAILABLE FUNDS – CABLE COMMISSION FEES RESERVED – TO CABLE COMMISSION BUDGET FOR THE FICAL YEAR BEGINNING JULY 1, 2019 TO JUNE 30, 2020

ORDER: That there be and is hereby appropriated for the Fiscal Year beginning July 1, 2019 to June 30, 2020 the sum of ONE HUNDRED SEVENTY-SEVEN THOUSAND, THREE HUNDRED SIXTEEN DOLLARS (\$177,316) from Available Funds-Cable Commission Fees Reserved to the Cable Commission budget.

2-2.1 An Order Appropriating \$177,316.00 from Available Funds – Cable Commission Fees Reserved – to the FY2020 Cable Commission Budget.

On a motion by Councillor Ronald Cormier and seconded by Councillor James Walsh, it was voted to recommend to the City Council that the following Order ought to pass:

AN ORDER APPROPRIATING A SUM OF MONEY FROM AVAILABLE FUNDS – CABLE COMMISSION FEES RESERVED – TO CABLE COMMISSION BUDGET FOR THE FICAL YEAR BEGINNING JULY 1, 2019 TO JUNE 30, 2020

ORDER: That there be and is hereby appropriated for the Fiscal Year beginning July 1, 2019 to June 30, 2020 the sum of ONE HUNDRED SEVENTY-SEVEN THOUSAND, THREE HUNDRED SIXTEEN DOLLARS (\$177,316) from Available Funds-Cable Commission Fees Reserved to the Cable Commission budget. Any unused funds will revert back to the Cable Commission Fees Reserved Fund at year end.

2-3 An Order Rescinding Order No. 12880, An Order Appropriating \$110,550.00 from Available Funds – Parking Meter Receipts Reserved – to Various Accounts for FY2020.

Citing the Mayor's correspondence of July 24, 2019, City Auditor John Richard informed the Committee that by rescinding the original Order and substituting a new Order with the phrase "Any unused funds will revert back to the Parking Meter

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Receipts Reserved Fund at year end,” any end-of-year unused funds will remain in the Fees Reserved account to be used to grow the fund for future years.

The Committee requested that it be provided with the prior three years of funds that reverted to Free Cash. Mr. Richard indicated that he would provide the Committee with the data.

On a motion by Councillor Ronald Cormier and seconded by Councillor James Walsh, it was voted to recommend to the City Council that Order No. 12880 be rescinded, as follows:

AN ORDER APPROPRIATING A SUM OF MONEY FROM AVAILABLE FUNDS-PARKING METER RECEIPTS RESERVED TO VARIOUS ACCOUNTS FOR THE FICAL YEAR BEGINNING JULY 1, 2019 TO JUNE 30, 2020.

ORDER: That there be and is hereby appropriated for the Fiscal Year beginning July 1, 2019 to June 30, 2020 the sum of ONE HUNDRED TEN THOUSAND, FIVE HUNDRED FIFTY DOLLARS (\$110,550.00) from Available Funds-Parking Meter Receipts Reserved to the following accounts:

City Treasurer	Parking Meter Clerk Salary	\$ 12,730.00
City Treasurer	Parking Meter Maintenance	25,000.00
Police	Parking Meter Patrol	21,420.00
Public Works	Parking Meter Maintenance	20,000.00
Public Works	DPW Maint. Crew Sal & Wages	31,400.00

2-3.1 An Order Appropriating \$110,550.00 from Available Funds – Parking Meter Receipts Reserved – to Various Accounts for FY2020.

On a motion by Councillor Ronald Cormier and seconded by Councillor James Walsh, it was voted to recommend to the City Council that the following Order ought to pass:

AN ORDER APPROPRIATING A SUM OF MONEY FROM AVAILABLE FUNDS-PARKING METER RECEIPTS RESERVED TO VARIOUS ACCOUNTS FOR THE FICAL YEAR BEGINNING JULY 1, 2019 TO JUNE 30, 2020.

ORDER: That there be and is hereby appropriated for the Fiscal Year beginning July 1, 2019 to June 30, 2020 the sum of ONE HUNDRED TEN THOUSAND, FIVE HUNDRED FIFTY DOLLARS (\$110,550.00) from Available Funds-Parking Meter Receipts Reserved to the following accounts:

City Treasurer	Parking Meter Clerk Salary	\$ 12,730.00
City Treasurer	Parking Meter Maintenance	25,000.00
Police	Parking Meter Patrol	21,420.00
Public Works	Parking Meter Maintenance	20,000.00
Public Works	DPW Maint. Crew Sal & Wages	31,400.00

Any unused funds will revert back to the Parking Meter Receipts Reserved Fund at year end.

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3-1 A Measure Confirming the Mayor's Appointment of M. Paul Carlberg to the position of Member, Redevelopment Authority, for term expiring June 26, 2024.

Councillor Ronald Cormier stated that, contrary to recent communications, the City Council's role in appointments "is only to confirm," and "not selection."

President Graves added that appointments, in this instance, are the Mayor's prerogative and that the Council acts to confirm if the individuals are deemed to be qualified.

On a motion by Councillor James Walsh and seconded by Councillor Ronald Cormier, it was voted to recommend that the City Council confirm the Mayor's Appointment of M. Paul Carlberg to the position of Member, Redevelopment Authority, for term expiring June 26, 2024.

3-2 A Measure Confirming the Mayor's Appointment of Sebazius Athame to the position of Member, Disability Commission, for term expiring July 18, 2022.

On a motion by Councillor James Walsh and seconded by Councillor Ronald Cormier, it was voted to recommend that the City Council confirm the Mayor's Appointment of Sebazius Athame to the position of Member, Disability Commission, for term expiring July 18, 2022.

3-3 A Measure Confirming the Mayor's Appointment of Jason Pelavin to the position of Member, Bandstand Committee, for term expiring July 16, 2020.

On a motion by Councillor James Walsh and seconded by Councillor Ronald Cormier, it was voted to recommend that the City Council confirm the Mayor's Appointment of Jason Pelavin to the position of Member, Bandstand Committee, for term expiring July 16, 2020.

3-4 A Measure Confirming the Mayor's Appointment of Donna Russo to the position of Member, Bandstand Committee, for term expiring July 16, 2022.

On a motion by Councillor James Walsh and seconded by Councillor Ronald Cormier, it was voted to recommend that the City Council confirm the Mayor's Appointment of Donna Russo to the position of Member, Bandstand Committee, for term expiring July 16, 2022.

3-5 A Measure Confirming the Mayor's Appointment of Michael Zlotnik to the position of Member, Bandstand Committee, for term expiring July 16, 2021.

On a motion by Councillor James Walsh and seconded by Councillor Ronald Cormier, it was voted to recommend that the City Council confirm the Mayor's Appointment of Michael Zlotnik to the position of Member, Bandstand Committee, for term expiring July 16, 2021.

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3-6 A Measure Confirming the Mayor's Appointments of Elections Officers for terms expiring August 31, 2020.

On a motion by Councillor Ronald Cormier and seconded by Councillor James Walsh, it was voted to recommend that the City Council confirm the Mayor's Appointments of Elections Officers for terms expiring August 31, 2020, as follows:

WARD 1A

Warden	Norman	H.	Beauregard	147 Oak Street
Clerk	Roland	D.	Mailloux, Jr.	20 Teaberry Lane
Inspector	Shirley	B.	Bunarowski	182 Graham Street #1
Inspector	Sally	Q.	Hartshorn	61 Elm Street
Inspector	Jacqueline	M.	Kraskouskas	222 Bickford Hill Road
Inspector	Ellen	T.	Kudravetz	90 Cherry Street
Inspector	Michael	L.	Kudravetz	90 Cherry Street
Inspector	Erana	E.	Landry	298 Park Street
Inspector	Glenice	M.	Rossignol	103 Highland Street

WARD 1B

Warden	Lynn	M.	Roux	203 Betty Spring Road
Clerk	Gloria	C.	Bourgeois	47 Racette Avenue
Inspector	Carolyn		Fournier	158 Ash Street
Inspector	Carlene	A.	Kemp	108 Opal Lane
Inspector	Carolyn	A.	LaBonte	169 Summer Street
Inspector	Valerie	D.	Spar	20 Plymouth Street
Inspector	Marjorie	J.	Whittemore	47 Lake Street, A606

WARD 2A

Warden	Clifton	J.	Melatti	37 Rosewood Drive
Clerk	Donna	M.	Lehtinen	203 Green Street
Inspector	Alice	P.	Anderson	34 Chapman Park
Inspector	Joseph	R.	Andrews	139 Euclid Street
Inspector	Carol	A.	Cormier	47 Lake Street, A207
Inspector	Robert	J.	Cormier	47 Lake Street, A207
Inspector	Mary	L.	Glotch	47 Montvale Road
Inspector	Dianne	A.	Hunt	28 Osgood Street, #1
Inspector	Cathy	T.	Leger	134 Greenwood Place
Inspector	Annette	M.	Melanson	178 Waterford Street

WARD 2B

Warden	Donald	J.	Cosentino	131 Lovewell Street
Clerk	Nancy	M.	Girouard	110 Marquette Street
Inspector	Val	J.	Cormier	166 Acadia Road
Inspector	Aline		Cosentino	131 Lovewell Street
Inspector	Patricia	A.	LeBlanc	66 Conant Street
Inspector	Roger	R.	LeBlanc	66 Conant Street
Inspector	Patricia	A.	Lewis	32 Water Wheel Circle, Templeton

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Inspector	Priscilla	J.	Proulx	228 Washington Street
Inspector	Marcia	J.	White	92 Ryan Street

WARD 3A

Warden	Donald	R.	Girouard	52 Draper Road	
Clerk	Barbara	M.	Cormier	116 Sand Street	
Inspector	Rachel	I.	Blais	25 Way Street	
Inspector	Anita	M.	Boudreau	8 Jackson Park	
Inspector	Jane	M.	Couch	467 Parker Street	
Inspector	Irene	V.	Hales	61 Waterford Street	
Inspector	Lisa	E.	Hales	61 Waterford Street	
Inspector	Gloria	M.	Landry	458 Pearl Street	
Inspector	Toby	P.	LaRoche	83 Murray Road	Ashburnham
Inspector	Marcel		Martin	62 Ash Street	
Inspector	Robert	L.	Owens	217 Riverside Road	

WARD 3B

Warden	Thomas	H.	Patterson	132 Pinewood Drive
Clerk	Paulette	A.	Burns	5 Travers Street
Inspector	Gayle	M.	Jaillet	35 Wickman Drive
Inspector	Christoph	A.	Knoll	238 Greenwood Street
Inspector	Odette	R.	Racette	44 Jean Street
Inspector	Ernie	J.	Richard	50 Jean Street
Inspector	Juliette	L.	Richard	50 Jean Street
Inspector	Dorothy	M.	Ronn	145 Prospect Street
Inspector	Paul	W.	Ronn	145 Prospect Street

WARD 4A

Warden	Robert	J.	Swartz	53 Racette Avenue
Clerk	Janice		Magliacane	358 Temple Street
Inspector	Judith	A.	King	32 Jay Street
Inspector	Donald	A.	LeBlanc	209 Elm Street
Inspector	Dianne	M.	LeBlanc	209 Elm Street
Inspector	Judith		Roy	51 Pinewood Drive
Inspector	Ronald	J.	Roy	51 Pinewood Drive

WARD 4B

Warden	Marjorie	F.	Tetzloff	317 Pine Street	
Clerk	David	E.	Tetzloff	317 Pine Street	
Inspector	Ann		Chandler	133 Pleasant Street, #2	
Inspector	Brian	J.	Dickens	65 Krantz Road	Winchendon
Inspector	Susan		Greninger	194 Central Street, #315	
Inspector	Theresa	H.	Hillman	155 Champagne Road	
Inspector	Diane	R.	Jasiewicz	36 Robillard Street	
Inspector	Jacqueline	M.	LaPrade	322 Pine Street	

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Inspector Charlene A. Wilson 44 Olde Colonial Dr, U1

WARD 5A

Warden Paul A. Spano 33 Adams Street
Clerk Barbara D. LeBlanc 37 Bayberry Drive
Inspector Sandra J. Barton 331 High Street
Inspector Carole A. Baublis 252 Union Street
Inspector Judith T. Collette 47 Kendall Street
Inspector Claire M. Lagasse 131 Champagne Road
Inspector Charles R. LeBlanc 37 Bayberry Drive
Inspector Gloria M. O'Malley 80 Kendall Pond Rd West

WARD 5B

Warden Marcelle S. Cormier 55 Wickman Drive
Clerk Barbara A. Yablonski 195 Sherman Street
Inspector Patricia L. Cormier 365 Pearl Street
Inspector Stephen E. Cormier 365 Pearl Street
Inspector William Edwards 4 Sunrise Lane
Inspector Dorothy E. Leger-Lore 31 Lennon Street, Unit B
Inspector Melissa A. Paulhus 144 Sawyer Street
Inspector Leonette M. Roy 49 Temple Street
Inspector Doris H. St. John 204 Willis Road
Inspector Marcia A. Stone 185 Bridge Street
Inspector Mary Ann Suchocki 154 Sand Street
Inspector Edward S. Yablonski 195 Sherman Street

3-7 City Treasurer/Collector of Taxes Search.

President Graves stated that the Committee will discuss the interview and recommendation process, noting that the selection of a City Treasurer and Collector of Taxes is solely within the purview of the City Council. He added that the Human Resources Director provided each Committee member with copies of the resumes of the applicants and that each member, after review, should inform the other members of those applicants that they believe warrant an interview.

Councillor James Walsh noted that the Mayor was invited to participate in the interview process and to offer his suggestions for candidates for interview consideration. He added that the Mayor informed him that he selected four candidates for an interview; however, the Mayor did not share the names with him.

President Graves recommended the following applicants for interviews:

- Melanie Rajaniemi
- John Macleod
- Abbie Jenkins

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Councillor Walsh recommended the following applicants for interviews:

- Melanie Rajaniemi
- Chris Grady
- Jennifer Dymek

Councillor Cormier recommended the following applicants for interviews:

- Jennifer Dymek
- John Macleod
- Melanie Rajaniemi

HR Director Debra Pond informed the Committee that Mayor Hawke recommended the following candidates for interviews:

- Mary Ann Brum
- Melanie Rajaniemi
- Kristina Germano
- Maurice Beaulieu

Councillor Walsh noted that experience is important; however, the Committee should consider an internal candidate if that individual is reasonably qualified.

President Graves stated that he prefers a Gardner resident, one who impresses him.

The Committee decided to invite the following for interviews on Tuesday, August 6, 2019 at 9:00 a.m.

- Jennifer Dymek
- John Macleod
- Melanie Rajaniemi
- Chris Grady
- Abbie Jenkins

4-1 An Ordinance to Amend the Code of the City of Gardner, Chapter 171 Thereof, Entitled “Personnel,” to Change Compensation Schedule “Exhibit A –Mayor.”

Councillor James Walsh noted that the Mayor’s proposed Ordinance represents an increase in compensation over two calendar years (2020 and 2021), which is different than the single year approach that the Council addressed in June.

Councillor Walsh suggested that the Committee recommend that the proposed Ordinance be substituted with a provision granting only a single year wage adjustment beginning on January 6, 2020.

On a motion by Councillor James Walsh and seconded by Councillor Ronald Cormier, it was voted, two (2) yeas, Councillors Ronald Cormier and James Walsh; one (1) nay, President Scott Graves, to recommend to the City Council that the following Ordinance be ordered to First Printing:

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AN ORDINANCE TO AMEND THE CODE OF THE CITY OF GARDNER, CHAPTER 171 THEREOF, ENTITLED "PERSONNEL" TO CHANGE COMPENSATION SCHEDULE EXHIBITS A AND B.

Be it Ordained by the City Council of the City of Gardner as follows:

Section 1. Section 171-68 of Chapter 171, Personnel, of the Code of the City of Gardner is hereby amended by deleting and repealing Compensation Schedule Exhibit A and inserting in place thereof, the following:

Exhibit A
Mayor

Effective 1-2-2018	Effective 1-6-2020
\$92,196.00	\$94,040.00

Section 2. Effective date.

This ordinance shall become effective on passage and publication as required by law.

4-2 An Ordinance to Amend the Code of the City of Gardner, Chapter 171 Thereof, Entitled "Personnel," to Change Compensation Schedule "Exhibit B – City Council."

Councillor James Walsh recommended that the Committee support the proposed 2% increase for an increment of one year. He said that the question is one of respect for the position that Councillors hold and for the work that they do for the City.

Councillor Ronald Cormier added that the proposed is very small, only \$214, and proposed to be adjusted incrementally.

On a motion by Councillor Ronald Cormier and seconded by Councillor James Walsh, it was voted, two (2) yeas, Councillors Ronald Cormier and James Walsh; one (1) nay, President Scott Graves, to recommend to the City Council that the following Ordinance be ordered to First Printing:

AN ORDINANCE TO AMEND THE CODE OF THE CITY OF GARDNER, CHAPTER 171 THEREOF, ENTITLED "PERSONNEL" TO CHANGE COMPENSATION SCHEDULE EXHIBITS A AND B.

Be it Ordained by the City Council of the City of Gardner as follows:

Section 1. Section 171-68 of Chapter 171, Personnel, of the Code of the City of Gardner is hereby amended by deleting and repealing Compensation Schedule Exhibit B and inserting in place thereof, the following:

Exhibit B
City Council

Position	Effective 1-2-2018	Effective 1-6-2020
President	\$ 10,707.00	\$ 10,921.00
Councillor	\$ 7,326.00	\$ 7,473.00

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Section 2. Effective date.

This ordinance shall become effective on passage and publication as required by law.

5-1 **A Measure Authorizing the Public Works Director to File Applications and Execute Agreements for Grant and/or Loan Assistance Relating to Water Pollution Abatement Projects.**

DPW Director Dane Arnold informed the Committee that Council authorization is required so that he is designated as the City's Authorized Representative with authority to file/apply for SRF funding. He noted that the City was awarded a grant from DEP to update the hydraulic models of the water and sewer systems and to create a hydraulic model for the City's drainage systems, adding that the cost of the project is \$235,000, with \$141,000 paid from the Grant and the balance, \$94,000, paid from Water, Sewer, and Municipal budgets, the funds of which were appropriated.

The Committee suggested that the provisions of the Authorizing legislation relating to "Grants and/or loans" be made consistent throughout.

On a motion by Councillor Ronald Cormier and seconded by Councillor James Walsh, it was voted to recommend to the City Council that the following Measure ought to pass:

AUTHORITY TO FILE

Whereas the City of Gardner after thorough investigation, has determined that the work activity consisting of: Water/Sewer/Stormwater Infrastructure Asset Management is both in the public interest and necessary to protect the public health, and that to undertake this activity, it is necessary to apply for assistance; and

Whereas, the Department of Environmental Protection (MassDEP) and the Massachusetts Clean Water Trust (the Trust) of the Commonwealth of Massachusetts, pursuant to Chapter 21 and Chapter 29C of the General Laws of the Commonwealth ("Chapter 21" and "Chapter 29C") are authorized to make loans to municipalities for the purpose of funding planning and construction activities relative to Water Pollution Abatement Projects; and

Whereas, the Applicant has examined the provisions of the Act, Chapter 21 and Chapter 29C, and believes it to be in the public interest to file a loan application.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL AS FOLLOWS:

1. That Dane Arnold, the Director of Public Works, is hereby authorized on behalf of the Applicant to file applications and execute agreements for grant and/or loan assistance as well as furnishing such information, data and documents pertaining to the applicant for a grant(s) and/or loan(s) as may be required; and otherwise to act as the authorized representative of the Applicant in connection with this application;

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2. That the purpose of said grant(s) and/or loan(s), if awarded, shall be to fund construction activities.
3. That if said award is made the Applicant agrees to pay those costs which constitute the required Applicant's share of the project cost.

6-1 A Measure Declaring Surplus for Purpose of Disposal Land and Buildings at 62 Lincoln Street.

On a motion by Councillor Ronald Cormier and seconded by Councillor James Walsh, it was voted to recommend to the City Council that the following Order ought to pass:

DECLARING SURPLUS FOR PURPOSE OF DISPOSAL
LAND AND BUILDINGS AT 62 LINCOLN STREET

VOTE: To declare surplus for the purpose of disposal, in accordance with prevailing General Laws, all land and buildings at 62 Lincoln, further identified on the City of Gardner Assessor's Map as R22-00002-00007, to establish as a minimum amount of \$40,000.00 to be paid for any conveyance of said property, and to authorize the Mayor to convey said land, or part thereof, for such amount or a larger amount, and upon such other terms as the mayor shall consider proper in accordance with this Vote.

NEW BUSINESS

AN ORDINANCE TO AMEND THE CODE OF THE CITY OF GARDNER, CHAPTER 171 THEREOF, ENTITLED "PERSONNEL" TO CHANGE COMPENSATION SCHEDULE EXHIBITS C AND E.

City Auditor John Richard and Contributory Retirement Board Chairperson Denise Merriam informed the Committee that the Board is seeking to increase Member stipends by \$500 annually, to \$3,500 annually, as well as to increase the Treasurer's stipend by \$300, to \$600 annually.

Board Chair Merriam stated that the Board was bypassed two years ago when stipends were increased for appointed board and commission members; however, since the Mayor included funds in the FY2020 Budget to cover stipend increases, the Board is asking for adjustments through an Ordinance amendment. She added that Board members are now required to attend and complete certain classes offered by the State.

City Auditor John Richard stated that the City Treasurer's responsibilities associated with the Retirement System have increased over the years and that the Board believes that the position should be compensated for the additional work.

On a motion by Councillor James Walsh and seconded by Councillor Ronald Cormier, it was voted to recommend that the City Council order the following Ordinance to First Printing:

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AN ORDINANCE TO AMEND THE CODE OF THE CITY OF GARDNER, CHAPTER 171 THEREOF, ENTITLED "PERSONNEL" TO CHANGE COMPENSATION SCHEDULE EXHIBITS C AND E.

Be it Ordained by the City Council of the City of Gardner as follows:

Section 1. Section 171-68 of Chapter 171, Personnel, of the Code of the City of Gardner is hereby amended by striking from Compensation Schedule "Exhibit C", the following:

<u>Position</u>	<u>Annual Stipend</u>
Retirement Board	
Member [MGL c. 32, §20(6)]	\$ 3,000.00

And inserting in place thereof, the following:

<u>Position</u>	<u>Annual Stipend</u>
Retirement Board	
Member [MGL c. 32, §20(6)]	\$ 3,500.00 <i>(Effective 7/1/2019)</i>

Section 2. Section 171-68 of Chapter 171, Personnel, of the Code of the City of Gardner is hereby amended by striking from Compensation Schedule "Exhibit E", the following:

<u>Position</u>	<u>Grade</u>	<u>Annual</u>	<u>Weekly</u>
City Treasurer/Collector	G-10	\$ 84,118.88	
	MGL c. 32, §20(6)	\$ 300.00	
	Total Compensation:	\$ 84,418.88	\$1,623.44

And inserting in place thereof, the following:

<u>Position</u>	<u>Grade</u>	<u>Annual</u>	<u>Weekly</u>
City Treasurer/Collector	G-10	\$ 84,118.88	
	MGL c. 32, §20(6)	\$ 600.00	
	Total Compensation:	\$ 84,718.88	\$1,629.21 <i>(Effective 7/1/2019)</i>

Section 3. Effective date.

This ordinance shall become effective on passage and publication as required by law.

ADJOURNMENT

On a motion by Councillor Ronald Cormier and seconded by Councillor James Walsh, it was voted to adjourn at 10:04 a.m.