CITY OF GARDNER
MASSACHUSETTS 01440-2630
OFFICE OF THE
CITY COUNCIL

June 18, 2019

CITY COUNCIL INFORMAL MEETING

Date: Monday, June 24, 2019
Time: 6:00 P.M.
Location: City Council Chamber, Room 219, City Hall

ANNOUNCEMENT - Any person may make a video or audio recording of an open session of a meeting, or may transmit the meeting through any medium, subject to reasonable requirements of the chair as to the number, placement and operation of equipment used so as not to interfere with the conduct of the meeting. Any person intending to make such recording shall notify the Chair forthwith. All documents referenced or used during the meeting must be submitted in duplicate to the City Clerk, pursuant to the Open Meeting and Public Records Law. All documents shall become part of the official record of the meeting.

FY2020 BUDGET REVIEW

#10106 – An Order to Raise and Appropriate $11,532,413.00 for the Various Departments for the Salary & Labor Budgets for Fiscal Year 2020 (In City Council and Referred to Committee of the Whole, 6/3/2019).

#10107 – An Order to Raise and Appropriate $21,543,336.00 for the Various Departments for the Expense Budget for Fiscal Year 2020 (In City Council and Referred to Committee of the Whole, 6/3/2019).

#10108 – An Order to Raise and Appropriate $24,280,869.00 for the School Department Budget for Fiscal Year 2020 (In City Council and Referred to Committee of the Whole, 6/3/2019).


#10110 – An Order Appropriating $177,316.00 from Available Funds – Cable Commission Fees Reserved to the Fiscal Year 2020 Cable Commission Budget (In City Council and Referred to Committee of the Whole, 6/3/2019).

#10111 – An Order Appropriating $110,550.00 from Available Funds – Parking Meter Receipts Reserved to Fiscal Year 2020 City Treasurer, Parking Meter Clerk Salary and Parking Meter Maintenance; DPW Parking Meter Maintenance; and, DPW Maintenance Crew Salary & Wages (In City Council and Referred to Committee of the Whole, 6/3/2019).
FY2020 BUDGET REVIEW

#10112 – An Order Authorizing Fiscal Year 2020 Departmental Revolving Funds (In City Council and Referred to Committee of the Whole, 6/3/2019).

NOTICE: The listing of Agenda items are those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.

CITY COUNCIL OF GARDNER

Scott Joseph Graves, Esq.

SCOTT JOSEPH GRAVES, ESQ.
Council President
May 2, 2019

The Honorable Scott J. Graves
Council President and
Gardner City Councilors
95 Pleasant Street
Gardner, MA 01440

RE: FY2020 Budget

President Graves,

I hereby submit my Fiscal Year 2020 Operating Budget for the City of Gardner.

Fiscal Year Budget by functional area

FY 2020 Budget $67,365,703

Enterprise Funds, $9,721,219.00
Indirect School Spending, $8,398,073.00
General Government, $24,965,542.00
Schools, $24,280,869.00


FY 2020 General Government by functional area

![Pie chart showing FY 20 General Government Budget]

FY 2019 Budget Compared to FY 2020 Budget.

![Bar chart showing comparison between FY 2019 and FY 2020 budgets for different categories]

- Salaries: $11,732,413.00
- Expenses: $5,629,853.00
- Pension/Debt/Ins: $16,001,349.00
- Assessments: $2,420,394.00
Fiscal Year 2020 Revenue Changes

Fiscal Year 2020 Notable Expense Changes
The FY 2020 Budget proposal contains the following position additions/changes:

1. A COLA increase of 2% for all non-union positions with the following exceptions:
   a. Council on Aging Director, 4% far below mid-range salary.
   b. Human Resources Director, 4% due to added duties (pool, school)
   c. Deputy Police Chief, 5% due to top step Lieutenant’s pay.
   d. Animal Control Officer, 4% due to implementation of longevity Steps.

Other noteworthy changes include:

1. Veterans Benefits is projected to stay at the same funding level for the third (3rd) consecutive year.
2. An additional election is budgeted for in Election & Registration
3. Ambulance – Professional Services is increasing $250,000 due to the way payments are received and disbursed under our new arrangement. An offsetting increase in revenue is also realized.
4. Debt Service increased by $832,090 to $2,600,001 in accordance with our debt service plan, but still remains well under our FY 2007 level of $3,143,797.16.
5. Health Insurance saw a $202,428 increase over FY19.

Perhaps the most significant and notable change is an increase of $99,150 to **a total of $1,070,794 over required Net School Spending**. This amount represents 3.6% over our mandated Net School Spending amount of $29,894,048 and 11.4% over our Required Local Contribution amount of $9,407,061. I firmly believe that this will be an investment that will pay dividends for years to come.

With regard to the Cherry Sheet, in FY 2009 the City received $5,273,964 in combined Lottery Aid and Additional Assistance. In FY 2020 the City is slated to receive $4,499,744. This is a $774,220.00 reduction in local aid funding. While Governor Baker and the Legislature have increased Local Aid again this year, we are still far short of where we were.

During the period from FY10 to FY20 the City’s mandated Net School Spending has increased by $4,722,240 from $25,171,808 to $29,894,048, during this same period Chapter 70 funding only increase by $1,733,761 from $18,753,226 to $20,486,987! This lack of Chapter 70 funding has put a greater burden on the City as we have increased our mandated spending from 25.50% of Net School Spending to 31.47%. Drastic changes to the Chapter 70 funding formula are needed immediately.

Respectfully Submitted,

[Signature]

Mark Hawke
Mayor, City of Gardner
AN ORDER TO RAISE AND APPROPRIATE A SUM OF MONEY FOR THE VARIOUS DEPARTMENTS FOR THE EXPENSE BUDGET FOR THE FISCAL YEAR BEGINNING JULY 1, 2019 TO JUNE 30, 2020.

ORDERED:

To raise and appropriate for the expense of the City of Gardner for the Fiscal Year beginning July 1, 2019 to June 30, 2020 sums as designated for the expenditures of the various departments, other than what was presented to City Council in the Salary and Labor budget, according to the detailed schedule hereto annexed and made a part of this money order in the amount of TWENTY-ONE MILLION, FIVE HUNDRED FOURTY-THREE THOUSAND, THREE HUNDRED THIRTY-SIX DOLLARS ($21,543,336.00)
AN ORDER TO RAISE AND APPROPRIATE A SUM OF MONEY FOR THE
SCHOOL DEPARTMENT BUDGET FOR THE FISCAL YEAR BEGINNING JULY 1,

ORDERED:

To raise and appropriate for the expense of the City of Gardner for the Fiscal Year
beginning July 1, 2019 to June 30, 2020 sums as designated for the expenditures of the
School Department according to the detailed schedule hereto annexed and made a part of
this money order in the amount of TWENTY-FOUR MILLION, TWO HUNDRED
EIGHTY THOUSAND, EIGHT HUNDRED SIXTY-NINE DOLLARS
($24,280,869.00)
AN ORDER APPROPRIATING A SUM OF MONEY FROM AVAILABLE ENTERPRISE FUNDS-VARIOUS RECEIPTS RESERVED TO VARIOUS ACCOUNTS FOR THE FICAL YEAR BEGINNING JULY 1, 2019 TO JUNE 30, 2020

ORDERED:

That there be and is hereby appropriated for the Fiscal Year beginning July 1, 2019 to June 30, 2020 the sum of NINE MILLION, SEVEN HUNDRED TWENTY-ONE THOUSAND, TWO HUNDRED NINETEEN DOLLARS ($9,721,219.00) from Available Enterprise Funds-Receipts Reserved to the following accounts:

<table>
<thead>
<tr>
<th>Department</th>
<th>Enterprise Fund</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sewer Dept</td>
<td>Enterprise Fund</td>
<td>$3,556,588.00</td>
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<tr>
<td>Water Dept</td>
<td>Enterprise Fund</td>
<td>$3,588,911.00</td>
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<tr>
<td>Golf Course</td>
<td>Enterprise Fund</td>
<td>$830,518.00</td>
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<tr>
<td>Landfill Closure</td>
<td>Enterprise Fund</td>
<td>$58,833.00</td>
</tr>
<tr>
<td>Solid Waste</td>
<td>Enterprise Fund</td>
<td>$1,686,369.00</td>
</tr>
</tbody>
</table>
AN ORDER APPROPRIATING A SUM OF MONEY FROM AVAILABLE FUNDS-
CABLE COMMISSION FEES RESERVED TO CABLE COMMISSION BUDGET
FOR THE FISCAL YEAR BEGINNING JULY 1, 2019 TO JUNE 30, 2020

ORDERED:

That there be and is hereby appropriated for the Fiscal Year beginning July 1,
2019 to June 30, 2020 the sum of ONE HUNDRED SEVENTY-SEVEN THOUSAND,
THREE HUNDRED SIXTEEN DOLLARS ($177,316) from Available Funds-Cable
Commission Fees Reserved to the Cable Commission budget.
AN ORDER APPROPRIATING A SUM OF MONEY FROM AVAILABLE FUNDS-
PARKING METER RECEIPTS RESERVED TO VARIOUS ACCOUNTS FOR THE
FISCAL YEAR BEGINNING JULY 1, 2019 TO JUNE 30, 2020

ORDERED:

That there be and is hereby appropriated for the Fiscal Year beginning July 1,
2019 to June 30, 2020 the sum of ONE HUNDRED TEN THOUSAND, FIVE
HUNDRED FIFTY DOLLARS ($110,550.00) from Available Funds-Parking Meter
Receipts Reserved to the following accounts:

<table>
<thead>
<tr>
<th>City Treasurer</th>
<th>Parking Meter Clerk Salary</th>
<th>$12,730.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>City Treasurer</td>
<td>Parking Meter Maintenance</td>
<td>25,000.00</td>
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<tr>
<td>Police</td>
<td>Parking Meter Patrol</td>
<td>21,420.00</td>
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<tr>
<td>Public Works</td>
<td>Parking Meter Maintenance</td>
<td>20,000.00</td>
</tr>
<tr>
<td>Public Works</td>
<td>DPW Maint. Crew Sal &amp; Wages</td>
<td>31,400.00</td>
</tr>
</tbody>
</table>
**AUTHORIZING FY2020 REVOLVING FUNDS**  
M.G.L. CH.44, S.53E½

**ORDER:** To authorize and direct the City Treasurer to establish the following revolving funds for the fiscal year beginning July 1, 2019 to June 30, 2020 in accordance with M.G.L. Chapter 44, section 53E½:

<table>
<thead>
<tr>
<th>Revolving Fund</th>
<th>Authorized to Expend</th>
<th>Revenue Source</th>
<th>Purpose of Fund</th>
<th>Spending Limit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Airport Fuel</td>
<td>Airport Commission</td>
<td>Sale of airplane fuel</td>
<td>Purchase of fuel, airport programs, and improvements</td>
<td>Available balance or $20,000, whichever is less</td>
</tr>
<tr>
<td>Community Development Projects</td>
<td>Community Development/ Planning</td>
<td>Historic Housing Rehab Income</td>
<td>Salaries and expenses relating to Community Development Activities</td>
<td>Available balance or $20,000, whichever is less</td>
</tr>
<tr>
<td>Wetland Protection</td>
<td>Conservation Commission</td>
<td>Local wetland filing fees</td>
<td>Costs associated with wetland protection activities</td>
<td>Available balance or $20,000, whichever is less</td>
</tr>
<tr>
<td>Council on Aging Recreational Activities</td>
<td>Council on Aging Director</td>
<td>Recreation Fees</td>
<td>Salaries and expenses relating to recreational activities at Senior Center</td>
<td>Available balance or $20,000, whichever is less</td>
</tr>
<tr>
<td>Gardner’s Summer Celebration</td>
<td>Mayor</td>
<td>Collections and donations</td>
<td>Costs associated with Gardner’s Summer Celebration</td>
<td>Available balance or $20,000, whichever is less</td>
</tr>
<tr>
<td>Planning Board Publications</td>
<td>Planning Board</td>
<td>Sale of Planning Board publications</td>
<td>Preparation and production of Planning Board publications</td>
<td>Available balance or $3,000, whichever is less</td>
</tr>
<tr>
<td>Road Resurfacing</td>
<td>Public Works Director</td>
<td>Fees charged for cutting into newly paved roads</td>
<td>Costs associated with road resurfacing and road maintenance</td>
<td>Available balance or $20,000, whichever is less</td>
</tr>
<tr>
<td>High School Summer Football Camp</td>
<td>School Department</td>
<td>Camp fees and donations</td>
<td>Salaries and expenses for the High School Summer Football Camp</td>
<td>Available balance or $20,000, whichever is less</td>
</tr>
<tr>
<td>Summer Basketball Camp</td>
<td>School Department</td>
<td>Camp fees and donations</td>
<td>Salaries and expenses for the Summer Basketball Camp</td>
<td>Available balance or $12,000, whichever is less</td>
</tr>
<tr>
<td>Transportation</td>
<td>School Department</td>
<td>Bus passes and fees for transportation</td>
<td>Salaries and expenses relating to school transportation</td>
<td>Available balance or $20,000, whichever is less</td>
</tr>
</tbody>
</table>

As per M.G.L., interest earned on these funds shall be treated as general fund revenue.

The person or persons authorized to expend from each fund shall report annually to the Mayor and City Council the total amount of receipts and expenditures for the prior fiscal year and for the current fiscal year through December 31st, along with any other information that City Council may by vote require.

In the event any fund is not reauthorized for the following fiscal year or the city changes the purpose of the revolving fund, the balance in the fund shall revert to surplus revenue, unless City Council and the Mayor vote to transfer the funds to another revolving fund established in accordance with M.G.L. Chapter 44, section 53E½.
<table>
<thead>
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<td>CITY COUNCIL</td>
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<td>51012 CLERK/ASST SAL &amp; WAGES</td>
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<td>52230 OFFICE SUPPLIES</td>
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<td>55010 GOVERNMENT PICTURE</td>
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<td>Line #</td>
<td>11135 CITY AUDITOR</td>
<td>2018 ACTUAL</td>
<td>2019 ORIG BUD</td>
<td>2020 DEPARTMENT</td>
<td>2020 MAYOR</td>
<td>2020 CITY COUNCIL</td>
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<td>11135 52030 CITY AUDITOR</td>
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<td>11135 52770 CITY AUDITOR</td>
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<td>38</td>
<td>11135 52190 CITY AUDITOR</td>
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<td>TOTAL CITY AUDITOR</td>
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<tr>
<td>43</td>
<td>11138 51010 PURCHASING</td>
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**TOTAL GENERAL GOVERNMENT** $ 32,456,743.31 $ 31,381,967.00 $ 34,871,103.00 $ 33,363,615.00
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# City of Gardner General Fund Revenue-Expenditure Forecast

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## City of Gardner Enterprise Funds
### Revenue-Expenditure Forecast

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<tr>
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# City of Gardner
## Tax Levy Limitation

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<td>614,104</td>
<td>350,826</td>
<td>664,889</td>
<td>486,542</td>
<td>482,642</td>
<td>150,000</td>
</tr>
<tr>
<td>Maximum FY Tax Levy Limit</td>
<td>22,612,309</td>
<td>23,528,443</td>
<td>24,781,672</td>
<td>25,888,215</td>
<td>27,018,062</td>
<td>27,843,514</td>
</tr>
<tr>
<td>Tax Levy Used for Fiscal Year</td>
<td>(22,611,100)</td>
<td>(23,315,761)</td>
<td>(24,519,631)</td>
<td>(25,253,998)</td>
<td>(26,671,467)</td>
<td>(27,839,359)</td>
</tr>
<tr>
<td>Unused Tax Levy</td>
<td>1,208.51</td>
<td>212,681.56</td>
<td>262,040.90</td>
<td>634,216.72</td>
<td>346,595.68</td>
<td>4,155.00</td>
</tr>
</tbody>
</table>
# City of Gardner

## Local Receipts

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Motor Vehicle Excise</td>
<td>1,932,033.89</td>
<td>2,074,478.00</td>
<td>2,079,174.74</td>
<td>2,148,094.19</td>
<td>1,920,462.00</td>
<td>2,019,984.57</td>
</tr>
<tr>
<td>Pen. &amp; Int. on Taxes</td>
<td>365,676.00</td>
<td>350,103.56</td>
<td>330,406.19</td>
<td>353,833.98</td>
<td>300,000.00</td>
<td>330,990.00</td>
</tr>
<tr>
<td>In Lieu of Taxes</td>
<td>38,993.00</td>
<td>66,407.58</td>
<td>49,571.87</td>
<td>49,433.01</td>
<td>40,000.00</td>
<td>158,000.00</td>
</tr>
<tr>
<td>Fees *</td>
<td>411,038.00</td>
<td>435,977.55</td>
<td>424,720.62</td>
<td>993,111.70</td>
<td>842,200.00</td>
<td>1,471,946.00</td>
</tr>
<tr>
<td>Rentals</td>
<td>63,500.00</td>
<td>66,300.00</td>
<td>67,900.00</td>
<td>68,300.00</td>
<td>63,500.00</td>
<td>84,800.00</td>
</tr>
<tr>
<td>Other Dept' Revenue</td>
<td>316,773.56</td>
<td>373,940.54</td>
<td>392,740.67</td>
<td>446,750.22</td>
<td>311,665.00</td>
<td>310,773.18</td>
</tr>
<tr>
<td>License &amp; Permits</td>
<td>310,786.00</td>
<td>326,241.93</td>
<td>294,403.97</td>
<td>245,234.65</td>
<td>265,000.00</td>
<td>277,179.38</td>
</tr>
<tr>
<td>Fines &amp; Forfeits</td>
<td>132,449.00</td>
<td>116,931.40</td>
<td>130,378.00</td>
<td>143,239.84</td>
<td>116,100.00</td>
<td>125,479.13</td>
</tr>
<tr>
<td>Investment Income</td>
<td>26,845.00</td>
<td>29,849.70</td>
<td>52,501.64</td>
<td>39,558.48</td>
<td>25,000.00</td>
<td>30,000.37</td>
</tr>
<tr>
<td>Other Excise (Marij Excise)</td>
<td>56,112.00</td>
<td>56,608.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>150,000.00</td>
</tr>
<tr>
<td>Room Occupancy Revenue</td>
<td>101,778.97</td>
<td>114,411.31</td>
<td>143,131.21</td>
<td>155,819.46</td>
<td>115,000.00</td>
<td>132,275.73</td>
</tr>
<tr>
<td>Medicare Part D Subsidy</td>
<td>191,571.47</td>
<td>102,051.07</td>
<td>79,094.70</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Miscellaneous Recurring</td>
<td>309,026.35</td>
<td>288,939.73</td>
<td>418,869.86</td>
<td>376,759.65</td>
<td>400,000.00</td>
<td>367,636.50</td>
</tr>
<tr>
<td>Miscellaneous Nonrecurring</td>
<td>172,104.00</td>
<td>262,303.01</td>
<td>76,049.25</td>
<td>4,748.48</td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>4,428,689.24</strong></td>
<td><strong>4,664,543.38</strong></td>
<td><strong>4,538,942.72</strong></td>
<td><strong>5,015,386.70</strong></td>
<td><strong>4,398,927.00</strong></td>
<td><strong>5,459,064.85</strong></td>
</tr>
</tbody>
</table>

* Includes Municipal Ambulance Receipts
# City of Gardner
## Budgeted School Spending Summary

<table>
<thead>
<tr>
<th>Expenditures</th>
<th>FY2017</th>
<th>+ or -</th>
<th>FY2018</th>
<th>+ or -</th>
<th>FY2019</th>
<th>+ or -</th>
<th>FY2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Committee (direct exp.)</td>
<td>20,248,807.00</td>
<td>(28,214.00)</td>
<td>20,220,593.00</td>
<td>219,547.06</td>
<td>20,440,140.00</td>
<td>1,055,835.00</td>
<td>21,495,575.00</td>
</tr>
<tr>
<td>School Expenses-Reserved</td>
<td>384,832.00</td>
<td>530,918.00</td>
<td>915,750.00</td>
<td>55,894.00</td>
<td>971,644.00</td>
<td>99,150.00</td>
<td>1,070,794.00</td>
</tr>
<tr>
<td>Additional Chapter 70 (Bus Monitors)</td>
<td>42,500.00</td>
<td>2,500.00</td>
<td>45,000.00</td>
<td>0.00</td>
<td>45,000.00</td>
<td>6,500.00</td>
<td>51,500.00</td>
</tr>
<tr>
<td>Crossing Guards</td>
<td>57,000.00</td>
<td>0.00</td>
<td>57,000.00</td>
<td>0.00</td>
<td>57,000.00</td>
<td>1,000.00</td>
<td>58,600.00</td>
</tr>
<tr>
<td>Regular Transportation</td>
<td>700,000.00</td>
<td>(5,000.00)</td>
<td>695,000.00</td>
<td>15,000.00</td>
<td>710,000.00</td>
<td>20,000.00</td>
<td>730,000.00</td>
</tr>
<tr>
<td>SPED Transportation</td>
<td>635,000.00</td>
<td>(30,000.00)</td>
<td>605,000.00</td>
<td>15,000.00</td>
<td>620,000.00</td>
<td>69,000.00</td>
<td>689,000.00</td>
</tr>
<tr>
<td>Transportation-Reserved</td>
<td>75,000.00</td>
<td>50,000.00</td>
<td>125,000.00</td>
<td>46,000.00</td>
<td>171,000.00</td>
<td>14,000.00</td>
<td>185,000.00</td>
</tr>
<tr>
<td>Total School Appropriation</td>
<td>22,143,139.00</td>
<td>520,204.00</td>
<td>22,663,343.00</td>
<td>351,441.00</td>
<td>23,014,784.00</td>
<td>1,268,085.00</td>
<td>24,280,869.00</td>
</tr>
<tr>
<td>School Indirect Costs</td>
<td>7,402,970.00</td>
<td>563,165.30</td>
<td>7,966,135.30</td>
<td>231,048.73</td>
<td>8,217,184.03</td>
<td>180,888.71</td>
<td>8,398,072.74</td>
</tr>
<tr>
<td>Total School Spending</td>
<td>29,546,109.00</td>
<td>1,103,369.30</td>
<td>30,649,478.30</td>
<td>582,489.73</td>
<td>31,231,968.03</td>
<td>1,446,973.71</td>
<td>32,678,941.74</td>
</tr>
<tr>
<td>Net School Spending</td>
<td>27,751,277.00</td>
<td>557,451.30</td>
<td>28,308,728.30</td>
<td>348,995.70</td>
<td>28,657,324.00</td>
<td>1,236,724.00</td>
<td>29,894,048.00</td>
</tr>
<tr>
<td>Required K-6 Transportation</td>
<td>700,000.00</td>
<td>(5,000.00)</td>
<td>695,000.00</td>
<td>15,000.00</td>
<td>710,000.00</td>
<td>20,000.00</td>
<td>730,000.00</td>
</tr>
<tr>
<td>McKinney/Vento Transportation</td>
<td>75,000.00</td>
<td>50,000.00</td>
<td>125,000.00</td>
<td>46,000.00</td>
<td>171,000.00</td>
<td>14,000.00</td>
<td>185,000.00</td>
</tr>
<tr>
<td>Required SPED Transportation</td>
<td>635,000.00</td>
<td>(30,000.00)</td>
<td>605,000.00</td>
<td>15,000.00</td>
<td>520,000.00</td>
<td>69,000.00</td>
<td>689,000.00</td>
</tr>
<tr>
<td>Net over required spending</td>
<td>384,832.00</td>
<td>530,918.00</td>
<td>915,750.00</td>
<td>219,547.06</td>
<td>20,440,140.00</td>
<td>1,055,835.00</td>
<td>21,495,575.00</td>
</tr>
</tbody>
</table>

## Funding Sources

<table>
<thead>
<tr>
<th>Funding Sources</th>
<th>FY2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chapter 70</td>
<td>19,182,605.00</td>
</tr>
<tr>
<td>School Transportation/Grants</td>
<td>245,789.00</td>
</tr>
<tr>
<td>Taxation</td>
<td>16,428,394.00</td>
</tr>
<tr>
<td>Total Funding</td>
<td>19,571,924.00</td>
</tr>
</tbody>
</table>

| Total Funding                          | 20,466,987.00 |
| Total Funding                          | 915,063.00 |
| Total Funding                          | 20,466,987.00 |
| Total Funding                          | 12,191,954.74 |
| Total Funding                          | 32,678,941.74 |
# City of Gardner

**BUDGETED City Expenditures for benefit of Gardner Public Schools**  
**FY 2019-2020 ESTIMATED INDIRECT COST**  
**EOY Schedule 20**

<table>
<thead>
<tr>
<th>Description</th>
<th>EOY Line</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1000 Administration (FY20 enrollment x FY20 State per pupil administrative cost allowance)</td>
<td></td>
<td>2,302 pupils x $119.56 per pupil</td>
</tr>
<tr>
<td>Total Administration</td>
<td></td>
<td>$275,227</td>
</tr>
<tr>
<td>3100 Pupil Support Services</td>
<td></td>
<td></td>
</tr>
<tr>
<td>School Safety Officer Salary</td>
<td></td>
<td>62,901</td>
</tr>
<tr>
<td>School Safety Officer Fringe Benefits</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Pupil Support Services</td>
<td></td>
<td>$18,170</td>
</tr>
<tr>
<td>4000 Operations and Maintenance</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Greenwood Pool</td>
<td>CLOSED</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total Operations and Maintenance</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5100 Employee Retirement (School wages / Total city wages x Retirement Appropriation)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Retirement Service - direct salary &amp; wages</td>
<td></td>
<td>914,619</td>
</tr>
<tr>
<td>($2,890,171.78 / $12,875,658.11 x $4,074,610)</td>
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<tr>
<td>Non-contributory pension</td>
<td>Done</td>
<td>0</td>
</tr>
<tr>
<td>Medicare</td>
<td></td>
<td>283,821</td>
</tr>
<tr>
<td><strong>Total Employee Retirement</strong></td>
<td></td>
<td>$283,821</td>
</tr>
<tr>
<td>5200 Employee Insurance Programs</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unemployment</td>
<td></td>
<td>91,997 **</td>
</tr>
<tr>
<td>Medical &amp; Dental Insurance</td>
<td></td>
<td>4,047,417**</td>
</tr>
<tr>
<td>Life Insurance</td>
<td></td>
<td>33,805 **</td>
</tr>
<tr>
<td>Worker's Compensation</td>
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<td>115,607 **</td>
</tr>
<tr>
<td>54 Retirees</td>
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<td>4,288,626</td>
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<tr>
<td>Medical &amp; Dental Insurance for Retired School Employees ($250)</td>
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<td>296,784</td>
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<tr>
<td>Life Insurance for Retired Employees ($250)</td>
<td></td>
<td>600</td>
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<tr>
<td>Preemployment Medical Exams</td>
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<td>297,884</td>
</tr>
<tr>
<td><strong>Total Insurance Programs</strong></td>
<td></td>
<td>9,000 **</td>
</tr>
<tr>
<td>5260 Non-employee Insurance</td>
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</tr>
<tr>
<td>Buildings</td>
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</tr>
<tr>
<td>Vehicles</td>
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<td>193,926 **</td>
</tr>
<tr>
<td><strong>Total Non-employee Insurance</strong></td>
<td></td>
<td>$195,578</td>
</tr>
<tr>
<td>9100 School Choice / Charter School Tuition</td>
<td></td>
<td></td>
</tr>
<tr>
<td>School Choice Sending Tuition</td>
<td></td>
<td>1,774,590 **</td>
</tr>
<tr>
<td>Special Education Assessment</td>
<td></td>
<td>3,329 **</td>
</tr>
<tr>
<td>Charter School Tuition Assessment Reimbursement</td>
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<td>(38,516) **</td>
</tr>
<tr>
<td>Charter School Sending Tuition</td>
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<td>313,044 **</td>
</tr>
<tr>
<td><strong>Total School Choice / Charter School Tuition</strong></td>
<td></td>
<td>$2,052,447</td>
</tr>
<tr>
<td><strong>Total Indirect Expenditures by City for Educational Purposes</strong></td>
<td></td>
<td>$8,398,073</td>
</tr>
</tbody>
</table>

** Figures are estimates and are subject to change based on actual costs.**

**Note:** This estimate is based on stable employment within the school department. If there is a change in the staff, the figures will have to be recalculated.